OM No.12011/03/2008-Estt. (Allowance) dated 2nd September 2008 on the subject.

- 3. Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No.16-18/97-NI.I dated 1.6.2001. (Annexure).
- These orders shall be effective from 1st September, 2008.
- Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Audit General of India.
- Hindi version will follow.

(Simmi R. Nakra) Director (P&A)

To

All Ministries/Departments of the Government of India.

Office of the Comptroller & Auditor General of India/Controller General

of Accounts, Ministry of Finance.

- Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./Vice-President's Sectt./Prime Minister's Office/Planning Commission/Central Information Commission.
- All State Governments and Union Territories.

Governors of all States/ Lt. Governors of Union Territories.

- Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
- All Members of the Staff Side of the National Council of JCM/Departmental Council.

 All Officers/Sections of the Department of Personnel & Training/Department of Pension & Pensioners Welfare.

8. Ministry of Finance, Deptt. of Expenditure (E.II(B) Branch)

- 9. Official Language Wing (Legislative Deptt.), Bhagwan Das Road, New Delhi.
- 10. Railway Board, New Delhi.